



St. George CCSD No. 258

— Every Child Every Day —

5200 East Center Street
Bourbonnais, Illinois 60914

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INTERIM SUPERINTENDENT OF SCHOOLS
Gary Miller

BOARD OF EDUCATION
LaDawn Armstrong, President
Thomas Yuska, Vice President
Kathleen Fouts, Secretary
Darrell Pendleton, Member
Ryan Cox, Member
Paula Dykstra, Member
David Munsterman, Member

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING MARCH 17, 2022 ST. GEORGE SCHOOL - DISTRICT OFFICE BOARD ROOM

Meeting was Called to Order at 6:31 p.m. by President, LaDawn Armstrong.

Present at **Roll Call**: Armstrong, Fouts, Cox, and Munsterman.

Absent: Yuska, Pendleton, and Dykstra.

A quorum was present.

Individuals present at **Roll Call** other than Board of Education members:

Gary Miller, Interim Superintendent; John Grill, Comptroller; Jason Johnson, Treasurer; Christine Johnston, Principal; Bryan Wells, Assistant Principal/Athletic Director; Rhonda Stegall, Board Recording Secretary; and Laura Roney, Reading Teacher.

Additional Agenda Items: None.

Introduction of Guests and Comments

Mrs. Dykstra joined the meeting at 6:34 p.m.

Mr. Johnson presented the Treasurer's Report. Additional financial information was given to the Board including:

- Activity Account
- Cash Receipts
- Imprest Account
- Monthly Expenditures
- Credit Card Statement

Mrs. Fouts made a motion to approve the **Consent Agenda** which included:

- Minutes from the Rescheduled Regular Board Meeting on February 24, 2022
- Financial Reports

- Monthly Expenditures
- John Grill as Illinois Municipal Retirement Fund (IMRF) Authorized Agent
- Solicitation of Bids for Parking Lot Sealing
- Retirement – Angela Cooper as Junior High ELA Teacher, Effective June 30, 2024

Mrs. Armstrong seconded the motion.

Yeas: Armstrong, Fouts, Cox, Dykstra, and Munsterman.

Nays: None.

Absent: Yuska and Pendleton.

Motion passed.

Administrative and Board Committee Reports

Superintendent Report – Gary Miller

Mr. Miller informed the board about the following:

- Updates on proposed bills: 1) sick leave for vaccinated school employees and 2) better school lunch;
- TRS exemptions over 6% penalty;
- The IASB joined the state consortium and the recent IASB survey;
- Spring Break - week of March 21-25;
- Leprechaun traps judging for the PTO sponsored contest;
- Dr. Smith's visit is planned for April 1;
- Graduation – May 16;
- Registration of the St. George School logo;
- Scheduling a date/time for the dedication of the buddy bench in honor of Tanner Torres; and
- The next board breakfast – March 31 at 7:15 a.m.

Principal – Christine Johnston

Mrs. Johnston reported the following:

- On-Line Pre-Registration for the 2022-2023 school year is underway;
- St. George School hosted its first band solo and ensemble contest since the pandemic began;
- IAR and IL Science Assessment will be starting soon; and
- PTO's Leprechaun Trap Contest highlights were provided.

Assistant Principal / Athletic Director – Bryan Wells

Mr. Wells reported that history was made at St. George School when the first soccer game was played at the school today (March 17).

Committee Reports

KASEC: Mr. Miller reported that RIF's were approved and the communications rooms at St. George School were approved for use this summer. Mr. Miller also shared the results of the bids for copy paper.

Other: None.

Mr. Yuska joined the meeting at 6:55 p.m.

Discussion and Possible Action Items

A. Present 5 Essentials Survey Information – **INFORMATIONAL**

Mrs. Johnston presented information from the 2020-2021 5 Essentials Survey. Discussion followed.

B. Approve Amended 2021-2022 School Calendar – **ACTION**

Motion was made by Mr. Cox to approve the Amended 2021-2022 School Calendar as presented. Mrs. Dykstra seconded the motion.

Mr. Miller explained that the 2021-2022 school calendar needed to be amended due to the use of an emergency “snow” day for inclement weather on February 17. Two amended calendar options were presented and discussion followed. The Board chose the calendar option that moves the SIP day originally scheduled for May 6 to May 26. The last student attendance day remains May 25, 2022.

Yeas: Armstrong, Yuska, Fouts, Cox, Dykstra, and Munsterman.

Nays: None.

Absent: Pendleton.

Motion passed.

C. Approve Hiring Bonus for the Vacant Cafeteria Server Position for the 2021-2022 school year as Presented – **ACTION**

Motion was made by Mrs. Fouts to approve the Hiring Bonus for the Vacant Cafeteria Server Position for the 2021-2022 school year as presented. Mr. Munsterman seconded the motion.

Yeas: Armstrong, Yuska, Fouts, Cox, Dykstra, and Munsterman.

Nays: None.

Absent: Pendleton.

Motion passed.

D. Approve Memorandum of Agreement with Teachers Union (Recruitment Incentive) for the 2022-2023 School Year – **ACTION**

Motion was made by Mrs. Fouts to approve the Memorandum of Agreement with Teachers Union for the Recruitment Incentive for the 2022-2023 School Year. Mr. Munsterman seconded the motion.

Yeas: Armstrong, Yuska, Fouts, Cox, Dykstra, and Munsterman.

Nays: None.

Absent: Pendleton.

Motion passed.

- E. Approve Memorandum of Agreement with Teachers Union (Starting Salary of School Social Worker) for the 2022-2023 School Year – **ACTION**

Motion was made by Mrs. Fouts to approve the Memorandum of Agreement with Teachers Union for the starting salary of the School Social Worker for the 2022-2023 School Year. Mr. Cox seconded the motion.

Yeas: Armstrong, Yuska, Fouts, Cox, Dykstra, and Munsterman.

Nays: None.

Absent: Pendleton.

Motion passed.

- F. Approve Hiring Bonus for Vacant Non-Certified Positions for the 2022-2023 School Year as Presented – **ACTION**

Motion was made by Mrs. Fouts to approve the Hiring Bonus for Vacant Non-Certified Positions for the 2022-2023 School Year as presented. Mr. Munsterman seconded the motion.

Yeas: Armstrong, Yuska, Fouts, Cox, Dykstra, and Munsterman.

Nays: None.

Absent: Pendleton.

Motion passed.

- G. Review of Non-Certified Salary Schedule – **INFORMATIONAL**

Mr. Miller presented information about raises that were approved at the December regular Board of Education meeting for non-certified positions for the 2022-2023 school year.

Communication / Informational

- Board Communications
- Board Highlights
- Student Enrollment
- School Improvement Day Agenda (February 18)

Closed Session

Motion was made by Mr. Cox to enter Closed Session at 7:12 p.m. for the purposes of discussing:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. – 5 ILCS 120/2(c)(1).

- Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. – 5 ILCS 120/2(c)(11).

Mrs. Fouts seconded the motion.

Yeas: Armstrong, Yuska, Fouts, Cox, Dykstra, and Munsterman.
Nays: None.
Absent: Pendleton.
Motion passed.

Closed Session began at 7:15 p.m.

Mr. Pendleton joined the meeting at 7:18 p.m.

Mrs. Fouts made a motion to return to open session at 8:10 p.m. Mr. Cox seconded the motion.

Yeas: Armstrong, Yuska, Fouts, Pendleton, Cox, Dykstra, and Munsterman.
Nays: None.
Absent: None.
Motion passed.

Action Items

A. Approve Closed Session Minutes from March 17, 2022

Mr. Cox made the motion to approve the Closed Session Minutes from March 17, 2022. Mrs. Armstrong seconded the motion.

Yeas: All.
Nays: None.
Absent: None.
Motion passed.

B. Approve Employment of Non-Certified Staff for FY 2021-2022

No motions were made for this agenda item.

C. Approve Employment of Certified Staff for FY 2022-2023

No motions were made for this agenda item.

D. Approve Contract for Superintendent for July 1, 2022 – June 30, 2025

Motion was made by Mr. Munsterman to approve the employment contract for Dr. Jay Smith as Superintendent of Schools for July 1, 2022 – June 30, 2025 as presented. Mrs. Armstrong seconded the motion.

Yeas: Armstrong, Yuska, Fouts, Pendleton, Cox, Dykstra, and Munsterman.

Nays: None.

Absent: None.

Motion passed.

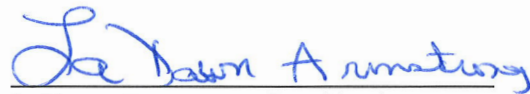
Mrs. Fouts made the motion to adjourn at 8:12 p.m. Mr. Cox seconded the motion.

Yeas: All.

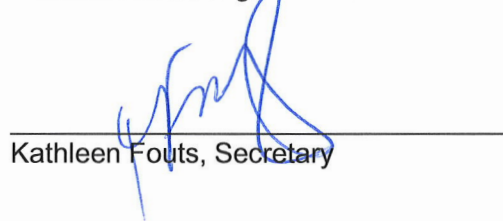
Nays: None.

Absent: None.

Motion passed.



LaDawn Armstrong, President



Kathleen Fouts, Secretary